

Environmental Policy

1. Carrington Architectural Joiners Ltd. will keep itself informed of legislation and codes of practice on environmental matters that are relevant in its operation, whether in the factory or on site. It will use every endeavour to ensure that all of those covered by the legislation are aware of its requirements, are suitably trained and that they take all reasonable action to comply with its provisions.
2. Carrington Architectural Joiners Ltd. has an efficient transport fleet and all staff are encouraged to use public transport wherever possible.
3. Carrington Architectural Joiners Ltd. will, wherever practicable and consistent with the needs of the contract, use materials or products from sustainable/renewable sources.
4. Any environmental problems anticipated in or encountered with the carrying out of the contract in accordance with the client's instructions, will be brought to the attention of the client and, if necessary, to that of any competent authority, with a view to finding a satisfactory solution.
5. In carrying out its operations, Carrington Architectural Joiners Ltd. take all reasonable precautions to avoid damage to the environment or the creation of a statutory nuisance. We also use modern equipment in order to control our noise emissions and use a sound working practice.
6. Protection of water courses and drains is maintained before any works commence, with chemicals and fuels being stored in suitable containers.
7. All waste is safely stored and then disposed of by licensed contractors. Hazardous waste is disposed of in accordance with relevant regulations and codes of practice.
8. We use a Bespoke Boiler fed with timber offcuts to heat the factory and offices. Office paper is all from sustainable forest sources.
9. Carrington Architectural Joiners Ltd. will nominate a Director or Senior Member of staff as having overall responsibility for the review, development and implementation of its environmental policy. Supervision of this policy may require the additional nomination of competent persons, especially where site work is concerned.

This policy list is not exhaustive, and may be added to, to ensure continued effectiveness.

Health and Safety Policy Statement

Carrington Architectural Joiners Ltd. attaches great importance to the safety of its employees and will establish and implement a Health and Safety Management System to manage the risks associated with our premises and activities. The Directors of the company recognize and accept their responsibilities for all matters of health, safety and welfare within Carrington Architectural Joiners Ltd. and ensure that statutory requirements are met and appropriate standards applied through the managerial and supervisory structure of the company.

The company will:

- Regularly monitor performance and revise the Health and Safety Management System as necessary to ensure that the objective of continuous improvement is achieved.
- Actively promote an open attitude to Health and Safety issues, encouraging staff to identify and report hazards so that everyone can contribute to creating and maintaining a safe working environment.
- Communicate and consult with employees on all issues affecting their health and safety and in doing so, bring this policy to their attention.
- Provide adequate training for all employees to enable them to work safely and effectively, and to ensure they are competent in the work they carry out.
- Carry out and regularly review risk assessments to identify hazards and existing control measures and to complete any corrective actions required.
- Maintain our premises and work equipment to a standard that ensures that risks are effectively managed.
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It is the duty of all personnel when at work:

- To take reasonable care of their own safety.
- To take reasonable care of the safety of others who may be affected by what we do or fail to do.
- To ensure we do not interfere with or misuse anything provided in the interests of health and safety.
- To report hazards and defects observed in the workplace.

This statement will be periodically reviewed in the light of experience and developments within national health and safety legislation.

Quality Policy and Statement

Carrington Architectural Joiners Ltd. is committed to providing services and products which meet or surpass customer requirements and expectations.

In an effort to maintain our past successes and to comply with market forces, we have completed a programme to develop and implement a management system.

To achieve this objective it was essential that all Company personnel give their full support to and comply with the Quality Management system.

